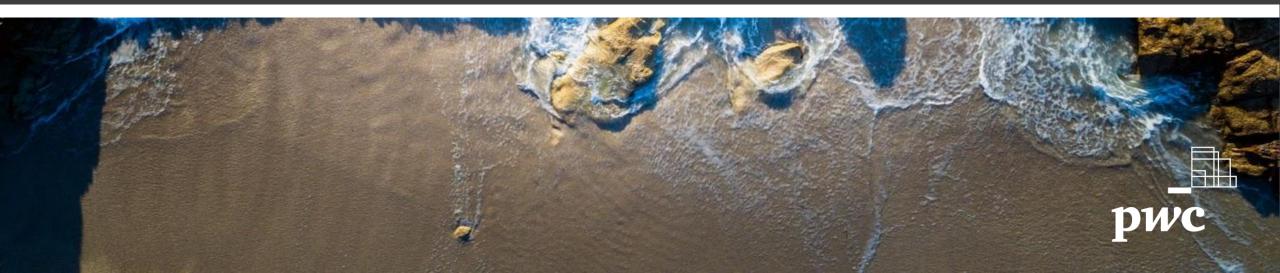


Embracing ESG: How insurers turn ambition into action

PwC EMEA Insurance ESG Whitepaper Webcast, 14th of February 2023



Agenda



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Feel free to use Sli.do to ask questions:

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- 2. Type in "Sli.do"
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Importance of Strategy & Governance for ESG at a Glance

Impact and progress of the strategy

- Define objectives and quantifiable KPIs
- · Baselining, monitor KPIs, track progress and identify possible areas of operation

Identify and bridge capability gaps

- Compare current capabilities (people, process, data and technology) with strategic objectives and identify the gaps
- · Identify how these gaps should be addressed and monitor progress









Strengthen the governance and accountability

- The board should lead the sustainability transition and be accountable
- Holistic responsibilities and integration into both, line function and project governance, is key

Material impact of and on your business

- Determine your current and desired impact of E, S and G for all business functions and your business model as a whole
- Make an effort to accelerate the green transition (incl. tope from the top)

Facts and Numbers which amplify the importance of ESG in your Strategy & Governance





How to operationalize your strategy into your products



Driver of ESG

- Regulation
- 2 Customers and Employees
- 3 Shareholders/ Investors
- 4 Intermediaries
- 5 Value Chain Partners
- 6 Communities/ Press

Strategy and Governance: Action required! Challenge and improve your Status Quo

1

Align your ambitions with the regulatory requirements and your business model!

2

Define your own **ESG initiatives**, develop a **baseline**, set **KPIs** and **monitor** progress!

3

Identify how climate change/ ESG factors affect your **risk profile**!

4

Review and improve your governance, policies & guidelines and external communication/ Ratings!

5

Identify ESG transition needs of your clients and design products and services accordingly! 6

Use the **opportunities** of the ESG transition for your **innovation** and **growth**!



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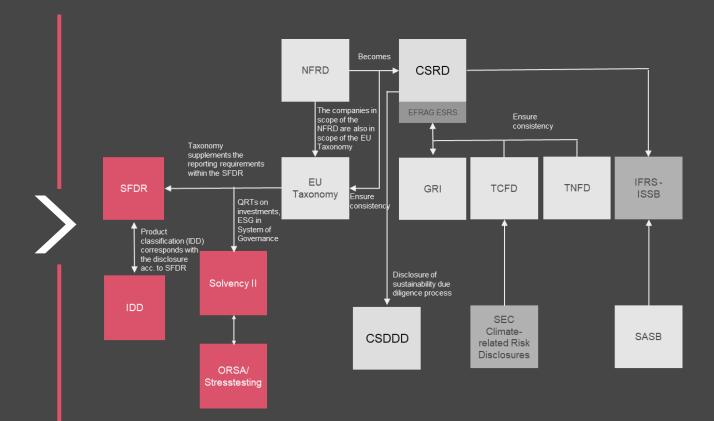
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Regulatory objectives versus today's regulatory map

Regulatory Aim

Regulatory Map

- Embed ESG and accelerate green transition in line
 with the European Green Deal and EU Action Plan on Financing Sustainable Growth
- 2 Strengthen understanding on your exposure to physical climate risks and green transition risks
- Strengthen disclosure of strategy and performance on social and environmental issues
- Bring the preparation and disclosure of non-financial
 reporting up to the standards of financial reporting
 which are already subject to external assurance
- Define which activities and investments are considered sustainable and apply greater uniformity in how they are marketed and reported on



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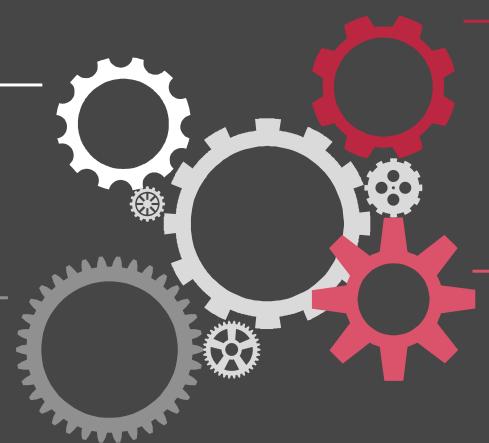
Getting to grips with ESG regulation

Take a strategic lense

Assess what's coming through a strategic rather than just compliance lense.

Embed change in your organisation

Target new risks and drive product innovation and differentiation by putting sustainability at the centre of product development.



Make it credible

Be aware of how your own operations and those of your suppliers and partners impact on social and environmental priorities and drive positive change.

Win business buy-in

Map climate and biodiversity risks against your investment strategy and build ESG into your performance goals.

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Prepare your ESG strategy and performance to stand up to **stakeholder scrutiny** and regulatory and tax compliance!

Adapt your ESG governance and due diligence processes so that you can identify emerging gaps!

Make sure, that your metrics and targets are credible!

Plan to **deal with** uncertainties and conflicts in ESG reporting at a global level!

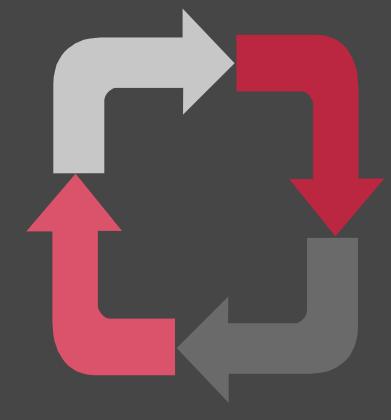
Turn regulatory shake-up into an **opportunity**!

Analyze what **impact** the double materiality principle has on the assessment and management of your business!



Key actions on embedding sustainability in your products, assets and own operations

Win business buy-in



Judge how client demands are evolving

Align ESG and investment goals

Be innovative and design new products

Practical steps needed to bring your product offering and asset strategy into line with your overall ESG ambitions

Climate Strategy My impact on the world The world's impact on me Opportunities Risk **Impact** Investments "How can I "How will "Which new business cost-efficiently transition and reduce my physical opportunities **Products** can I capture" climate risks climate impact in line with the affect my Paris business" **Own Operations** Agreement?" Focus of the white paper

Your Foundation

Next Steps

Embedding sustainability in your products

Building sustainability and climate risk into your asset strategy

Strengthening the sustainability of your own operations

Product, Assets & Own Operations: Action required! Challenge and improve your Status Quo

1

Create opportunities to drive innovation and develop **new** business models!

2

Be sensitive about the change in your clients' demands and seize opportunities!

3

Bring sustainability to the centre of your **product** design process!

4

Put ESG at the centre of your **investment strategy**!

5

Identify how climate change/ ESG factors alter your risk profile!

6

Bridge your knowledge and capability gaps to manage the impact on your company!

7

Reconsider and improve your **ESG governance- and accountability** frameworks!

8

Choose your rating agency and adapt your strategy decisions in order to achieve the best possible rating!



ategy & Governance Regulation Products, Assets

Reporting, Risk & Ta

Tax

Key actions on turning reporting, risk and tax management into engines of ESG

Be clear about the ask

- Pinpoint what regulations and strategic commitments
- Know how to align the disclosure demands with your ESG strategy
- Be aware of stakeholders' expectations

Strengthen accountability

- Hold yourself accountable
- Ensure that there is an oversight mechanism
- Align front office, reporting, risk and tax teams

Identify the gaps

Judge risks holistically

- Identify new ESG risks
- · Perform materiality analysis
- Include ESG into your enterprise risk management (ERM) and business decision making frameworks
 - Define what role your CRO should play in managing ESG risks

Consider tax upfront

- · Do not overlook tax in your strategy
 - Tax should be an integral part of your ESG Strategy
 - Get the data and prepare the tax transparency reporting

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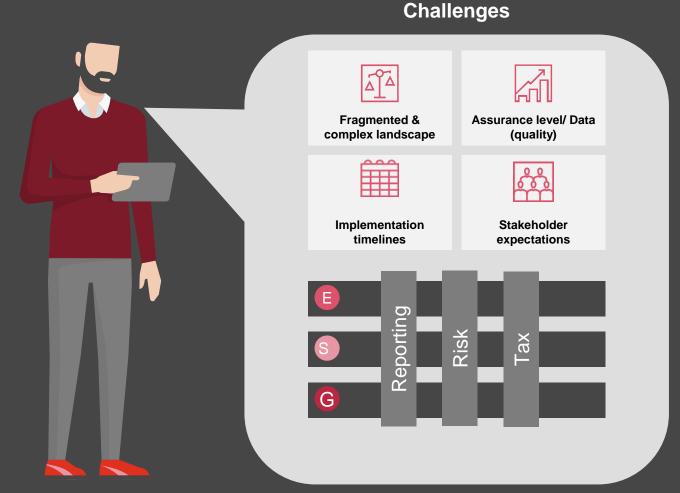
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Reporting, Risk & Tax

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In the future, sustainability reporting will increasingly be on a par with financial reporting





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Reporting, Risk & Tax: Action required! Challenge and improve your Status Quo

Prepare your data, skill sets and tech understanding that you are able to **ensure** credible reporting for your stakeholders and boards!

Have tactical measures **ready** for meeting the initial reporting deadlines to put reporting on a durable footing for the future!

3

Be aware of **emerging ESG** risks and what role your CRO plays managing them!

Deliver on your promises regarding your reporting, risk and tax teams by aligning them to the front office!

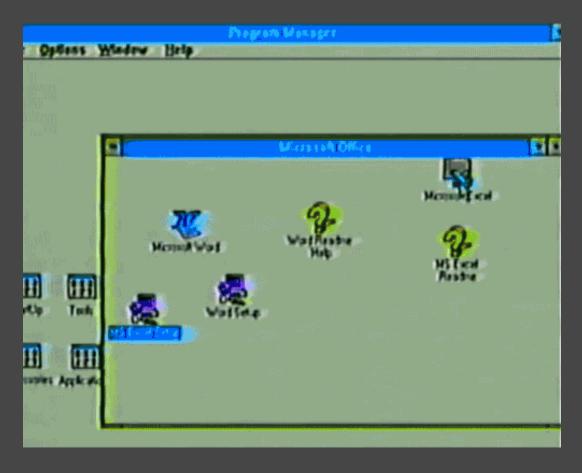
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Go beyond the tick-the-box compliance by building a comprehensive company risk framework!

Involve your tax team in setting the ESG strategy and vice versa!

Data

The 'M.O.A.S.'



Mother of all **Spreadsheets**

How a data rethink can sharpen insight, innovation and credibility

Use CSRD as a <u>starting</u> point for data needs

Let your business model be leading

Expand data on architecture, IT & ambitions and role within the economy

Clarify ESG data needs for short, mid & long term

Look at your present data sources & processes

Do not only focus on sourcing & collecting, but build on your capabilities to analyse & gain insights



Strengthen quality control and assurance

gaps

Pursue the same rigour as used in financial reporting

Expand with a clear data trial

Apply the data in decision making processes

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What kind of ESG data is needed to act and how does an effective data strategy look like for your business to deliver

ADVANCED ANALYTICS Aiming higher, let your strategy rule your data needs learning Being ready for the new realities requires credible data **ANALYTICS** Barriers remain, but are not impossible to overcome Analytics, metrics, **AGGREGATE** segments Specific hurdles for insurers Find data Judging data demands **EXPLORE/TRANSFORM** Cleaning, anomaly detection Get the data Create data Move from commitment to accountability Reliable data flow, infrastructure, MOVE/STORE ETL, structured & unstructured Increase maturity and reliability data storage Be pragmatic of data Strengthen quality control and assurance How to use the data Public data sources, internal data **COLLECT** sources, sector outreach, customer outreach, external vendors

From data to actionable insights Challenge and improve your Status Quo

1

Be clear about the **specific data** you need to deliver for your ESG ambition & integration.

2

Find out how and where this data can be **gathered**, **enriched and validated**.

3

Iron out inconsistencies and create a single version of the truth.

4

Integrate data into your companies' architecture and decision making.

5

Assign the roles, for who is in charge of data and analysis and determine how the data should be governed.



Our Authors

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